



DEY'S MEDICAL STORES PRIVATE LIMITED

Ahmedabad-Bangalore-Chandigarh-Chennai-Cochin-Cuttack-Delhi-Faridabad-Guwahati
Jabalpur-Jaipur-Lucknow-Mumbai-Patna-Ranchi-Secunderabad-Varanasi

ISO CERTIFIED COMPANY

(9001 : 2015, 14001 : 2015, 45001 : 2018)

Website : www.deysmedical.com

CIN No. : U51217WB1949PTC017847

Factories

1. 542, Anandapur, E. M. Bypass
KOLKATA - 700 107
2. Minerva Garden Complex
Diamond Harbour Road,
Joka, 24 Paraganas (South)
KOLKATA - 700 104

Date : 19.01.2021

To
The Chief Inspector of Factories,
Directorate of Factories, Govt. of West Bengal,
146/1, B. B Ganguly Street
2nd & 3rd floors,
Kolkata- 700012.

Dear Sir,

Ref: Licence No. 12312 Regn. No. 1-TP/X/91

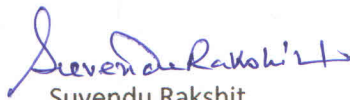
Subject: submission of Annual Return

We submit our Annual Return in form 22 & also form IV for the year 2020 in duplicate.

We trust ,you will find same in order.

Thanking you, we remain.

Yours truly


Suvendu Rakshit
Factory Manager

Encl. As stated above



FORM 22

[See Clause (1) of Rule 103]

ANNUAL RETURN UNDER THE WEST BENGAL FACTORIES RULES

Year ending 31st December, 19 2020

Classification Code No. 24247

1. Registration Number of Factory 1-TP/x/91 date 15.03.1991
2. Name of Factory Dey's Medical Stores Pvt Ltd
3. Name of the Occupier Mr. Gautam Dey
4. Name of the Manager Mr. Suvendu Rakshit
5. District South 24 Parganas
6. Full Postal Address of Factory Minerva Garden complex, D.H. Road, Joka, Kolkata-700104
7. Nature of Industry Manufacturer of Keokarpin hair oil, oilsoyl and Body oil

Number of workers and particulars of employment

8. Number of days worked in the year 201 days (5 days week)
9. Number of mandays worked during the year :

Adults—Men <u>5150</u>	Women <u>NO</u>
Adolescents—Male <u>NO</u>	Female <u>N/D</u>
Children—Boys <u>NO</u>	Girls <u>NO</u>
10. Average number of workers employed daily (See explanatory note)

Adults—Men <u>26</u>	Women <u>NO</u>
Adolescents—Male <u>NO</u>	Female <u>NO</u>
Children—Boys <u>NO</u>	Girls <u>NO</u>
11. Total number of manhours worked including overtime :

Men <u>46350</u>	Women <u>NO</u>	Children <u>NO</u>
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12. Average number of hours worked per week (See explanatory note) :

Men <u>4.5</u>	Women <u>NO</u>	Children <u>NO</u>
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13. (a) Does the factory carry on any process or operation declared as dangerous under Section 87 ?
(See Rule 94)
- (b) If so, give the following information :

Name of the dangerous processes or operations carried on	Average number of persons employed daily in each of the processes or operations given in column 1.
1	2
(i)	<u>Not applicable</u>
(ii)	
(iii)	

Leave with wages

14. Total number of workers employed during the year :

Men <u>30</u>	Women <u>NIL</u>	Children <u>NIL</u>
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15. Number of workers who were entitled to annual leave with wages during the year :

Men <u>30</u>	Women <u>NIL</u>	Children <u>NIL</u>
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16. Number of workers who were granted leave during the year :

Men <u>30</u>	Women <u>NIL</u>	Children <u>NIL</u>
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17. (a) Number of workers who were discharged, or dismissed from service, or quit employment, or were superannuated, or who died while in service during the year 01
- (b) Number of such workers in respect of whom wages in lieu of leave were paid 01

Safety Officer

Not applicable

18. (a) Number of Safety Officers required to be appointed as per Notification under Section 40B.....

(b) Details of Safety Officers appointed :

Name of Safety Officer	Date of Appointment	Qualification	Name of the Institution from which he obtained a degree or diploma or a certificate in Industrial Safety	**Name of the Institution from which through knowledge in Bengali was acquired and the examination passed	Date of passing the Viva Voce Test under Clause (d) of Rule 4 of the West Bengal Factories (Safety Officers) Rules
1	2	3	4	5	6
(i)					
(ii)					
(iii)					

Ambulance Room

19. Is there an Ambulance Room provided in the factory as required under Section 45 ?..... Not applicable

Canteen

20. (a) No. of Canteens provided in the factory as required under Section 46..... Not applicable

(b) Is the Canteen provided managed/run :

(i) departmentally, or.....

(ii) through a contractor ?.....

Shelters or Rest Rooms and Lunch Rooms

21. (a) No. of Shelters or Rest Rooms provided in the factory as required under Section 47.....

(b) No. of Lunch Rooms provided in the factory as required under Section 47.....

Creches

22. (a) No. of Creches provided in the factory as required under Section 48..... Not applicable

(b) No. of Children utilizing the creche.....

Welfare Officers

Not applicable

23. (a) Number of Welfare Officers to be appointed as required under Section 49.....

(b) Details of Welfare Officers appointed :

Name of Welfare Officer	Date of Appointment	Name of the Institution from which he obtained a degree or diploma in Labour and Social Welfare or when he passed the L. W. O. Training Course of the Govt. of West Bengal*	**Name of the Institution from which through knowledge in Bengali was acquired and the examination passed	Date of passing the Viva Voce Test under Clause (d) of Rule 5 of the West Bengal Factories (Welfare Officers) Rules	Grade and scale of pay
1	2	3	4	5	6
(i)					
(ii)					
(iii)					

**If he was exempted under Rule 6 of the West Bengal Factories (Welfare Officer) Rules, please quote the number and date of Government Order.

**To be furnished for officers whose mother-tongue is not Bengali.

Accidents

24. (a) Total Number of Accidents
(See explanatory note) :

(i) Fatal..... NIL (ii) Non-Fatal..... NIL

(b) Accidents in which workers returned to work during the year to which this return relates :

(i) Accidents (workers injured) occurring during the year in which injured workers returned to work during the same year.

(aa) Number of accidents..... X (bb) Mandays lost..... X

(ii) Accidents (workers injured) occurring in the previous year in which injured workers returned to work during the year to which this return relates.

(aa) Number of accidents..... X (bb) Mandays lost..... X

(c) Accidents (workers injured) occurring during the year in which injured workers did not return to work during the year to which this return relates.

(aa) Number of accidents..... X (bb) Mandays lost..... X

Suggestion Scheme

25. (a) Is a Suggestion Scheme in operation in the factory ?.....

(b) If so, the number of suggestion :

(i) Received during the year.....

(ii) Accepted during the year.....

(c) Amount awarded in cash prizes during the year :

(i) Total amount awarded.....

(ii) Value of the maximum cash prize awarded.....

(iii) Value of minimum cash prize awarded.....

Certified that the information furnished above is, to the best of my knowledge and belief, correct.

For Dey's Medical Stores Pvt. Ltd.
Suvendu Rakshit
Signature of the Manager

Date... 18.01.2021

SUVENDU RAKSHIT
Production Manager
Joka Factory

THIS RETURN SHOULD BE SENT TO THE CHIEF INSPECTOR OF FACTORIES
BY 31st JANUARY OF THE SUCCEEDING YEAR

Explanatory Note :

- 1. The average number of workers employed daily should be calculated by dividing the aggregate number of attendance on working days (that is, mandays worked) by the number of working days in the year. In reckoning attendance, attendance by temporary as well as permanent employees should be counted, and all employees (including apprentice) should be included whether they are employed directly or under contractors. Attendance on separate shifts (e. g. night & day shifts) should be counted separately. Days on which the factory was closed for whatever cause, and days on which the manufacturing processes were not carried on should not be treated as working days. However, if more than 50% of workers employed (on the previous day) attend to repair, maintenance or other such work on closed days, such days should be treated as working days. Partial attendance for less than half a shift on a working day should be ignored, while attendance for half a shift or more on such day should be treated as full attendance.
- 2. For seasonal factories, the average number of workers employed during the working season and the off season should be given separately. Similarly the number of days worked and average number of manhours worked per week during the working and Off season should be given separately.
- 3. The average number of hours worked per week means the total actual hours worked by all workers during the year excluding the rest intervals but including overtime work divided by the product of average number of workers employed daily in the factory during the year and 52. In case the factory has not worked for the whole year, the number of week during which the factory worked should be used in place of the figure 52.
- 4. Every person killed or injured should be treated as one separate accident. If in one occurrence, six persons were injured or killed it should be counted as six accidents.
- 5. In item 24 (a) the number of accidents which took place during the year should be given. In case of non-fatal accident, only those accidents which prevented workers from working for 48 hours or more, immediately following the accident should be indicated.

FORM IV

(See Rule 19)

ANNUAL RETURN UNDER THE WEST BENGAL PAYMENT OF WAGES RULES

Registration No. 1-TP/x191

Classification Code No. 24247

WAGES AND DEDUCTIONS FROM WAGES

Return for the year ending 31st December, 2020

1. (a) Name of the Factory or Establishment and postal address Dey's Medical Stores
Pvt Ltd, Minerva Garden Complex, D.H. Road, Kol-104
(b) Industry Manufacturer of Keokarpin hair oil & body oil

2. Number of days worked during the year

3. (a) Number* of mandays worked during the year:

Adults	..	..	..	..	..	_____
Children	..	..	..	..	..	_____
						Total:

** (b) Average daily number of persons employed during the year:

Adults	..	..	..	..	..	_____
Children	..	..	..	..	..	_____
						Total:

4. Total wages paid including deductions under Section 7(2) on the following accounts:

(a) Profit sharing bonus

*** (b) Money value of concessions

(c) Basic wages including overtime wages and non-profit sharing bonus - 2562437.00

(d) Dearness and other allowances in cash 5143552.00

(e) Arrears of pay in respect of previous year paid during the year 399794.00

Total: 8105783.00

5. Deductions—Number of cases and amount realised:

	Number of cases	Amount realised (Rs.)
(a) Fines
(b) Deductions for damage or loss
(c) Deduction for breach of contract
		Total:

6. Fines fund

NIL

(i) Balance of fines fund in hand at the beginning of the year Rs.....

(ii) Disbursement from fines fund:

Purpose	Amount (Rs.)
(a)	
(b)	
(c)	
(d)	
Total:	

(iii) Balance of fines fund in hand at the end of the year Rs.....

For Dey's Medical Stores Pvt. Ltd.

Suwendu Rakshit

Signature
SUWENDU RAKSHIT
Production Manager
Joka Factory

Designation.....

Dated

*This is the aggregate number of attendances during the year.

**The average daily number of persons employed during the year is obtained by dividing the aggregate number of attendances during the year by the number of working days.

***The money value of concessions should be obtained by taking the difference of the price paid by the employer and the actual price paid by the employees for supply of essential commodities given free or at concessional rates.

Note: This return should be sent to the Chief Inspector of Factories by 31st January of the succeeding year.